



## Kettelhack-Company Policy

At Kettelhack, we are committed to sustainable development together. We set the foundation for this with our daily, responsible actions and a pronounced willingness to change for the sake of a sustainable future. This process of continuous improvement applies equally to the environmental performance of our company and to the quality of our products and processes. For us, quality and sustainable action are closely related.

At Kettelhack, we produce and sell high-quality, hard-wearing textiles, taking into account relevant laws and regulations, environmental and occupational health and safety aspects, and the demands of sustainable corporate management. Through the awareness of each member of our Kettelhack team for quality and environmental protection as well as through the active involvement of our customers and suppliers, we want to continuously reduce the direct and indirect environmental impact of our activities as well as the upstream and downstream processes. This means a continuous increase in efficiency in the use of resources (energy, water, chemicals) at the Rheine site as well as the procurement of all preliminary products from trustworthy sources. The high quality of our products also ensures that they not only meet our customers' requirements but also have a long service life. The protection and improvement of the health and safety of all employees as well as the avoidance and minimization of hazards and risks are our top priorities.

Ensuring compliance with applicable legal obligations is a matter of course for us. We are also committed to the Code of Conduct of the German Textile and Fashion Industry Association. This Code of Conduct is based on the internationally recognized principles for the protection of human and labour rights as expressed in the United Nations Universal Declaration of Human Rights, the ILO core labour standards, the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises. With regard to ecology, the Code is based on relevant international agreements for the protection of the environment.